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Previously, Zhikai served as Senior Vice President at Putnam Investment Management in Boston from 2004 to 2011, where he covered emerging market financials & commodities for emerging market and international funds. From 2000 to 2004, he was a research analyst with Citigroup Asset Management in Stamford in the United States. Zhikai commenced his career as an economist with the Monetary Authority of Singapore in 1998.

Zhikai obtained his B.B.A. from the University of Michigan in 1995 and a Masters in Social Science (Applied Economics) from the National University of Singapore in 1999.





LOIM GLOBAL EQUITIES

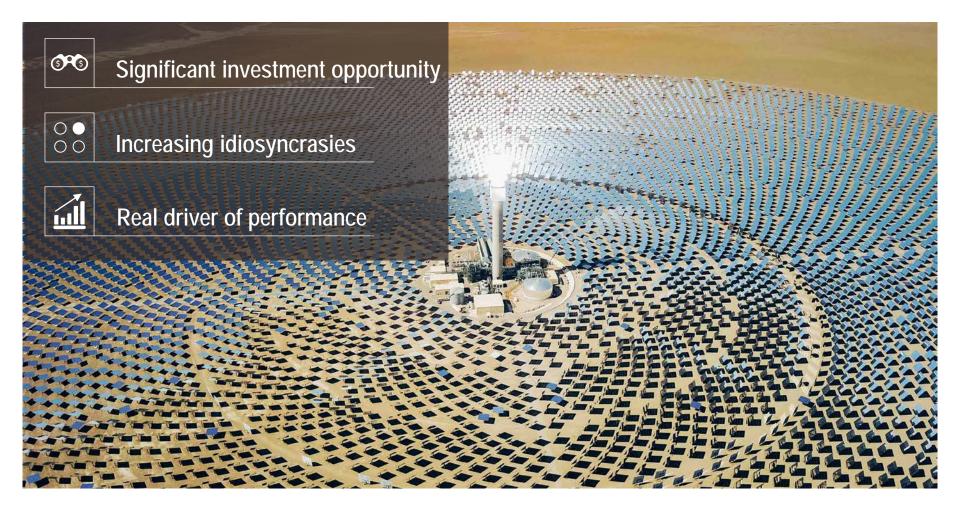
ESG Integration: Theory and Practice

18 June 2020

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Sustainability to drive investment returns



Source: LOIM. For illustrative purposes only. Target performance/risk represents a portfolio construction goal. It does not represent past performance/risk and may not be representative of actual future performance/risk.



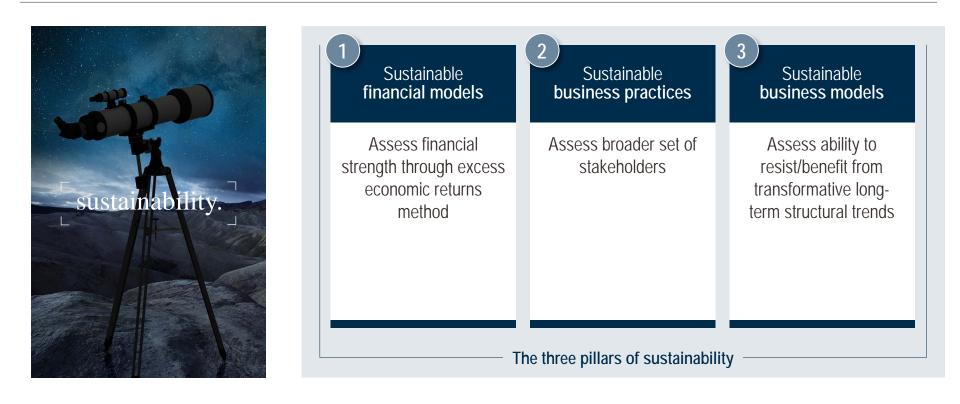
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Sustainability is at the heart of our investment philosophy

We embed it in portfolio management

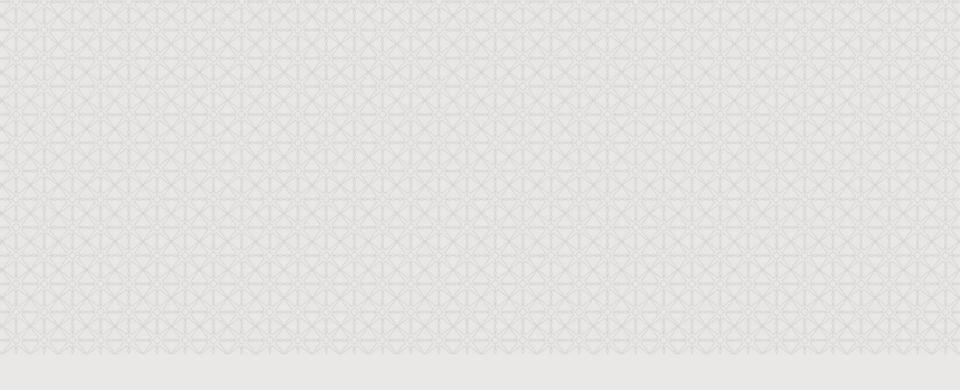
We believe long-term returns will be driven by companies with a combination of:



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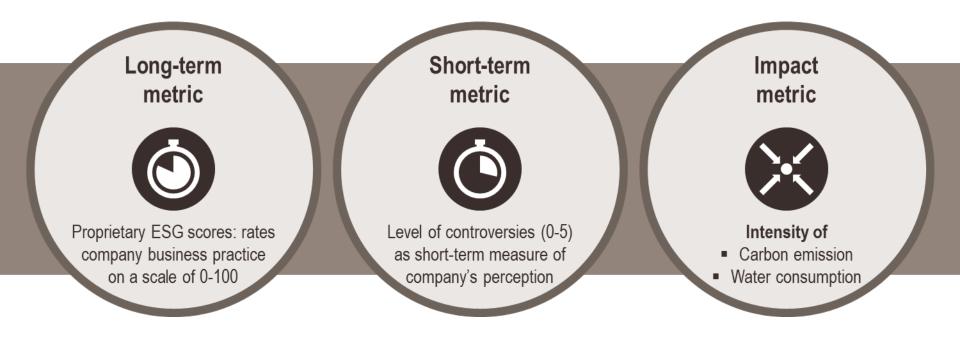
BUSINESS PRACTICES LOMBARD ODIER'S METHODOLOGY





Introduction

BUSINESS PRACTICE METHODOLOGY BASED ON RAW DATA





Source: LOIM. For illustrative purposes only.



A framework to promote sustainable practices

Business Practices Integration



Detailed understanding on each companies' business practices

- Long-term metrics
 Proprietary ESG scores: rates
 company business practice on a scale
 of 0-100 with a focus on tangible
 results
- Short-term metrics Level of controversies (0-5): measure of company's risk of incidence
- Materiality
 Focus on key issues of industry/companies

 Active dialogue with companies on key material ESG concerns

Stewardship

• Voting policy considers ESG aspects

Forward view and fostering change



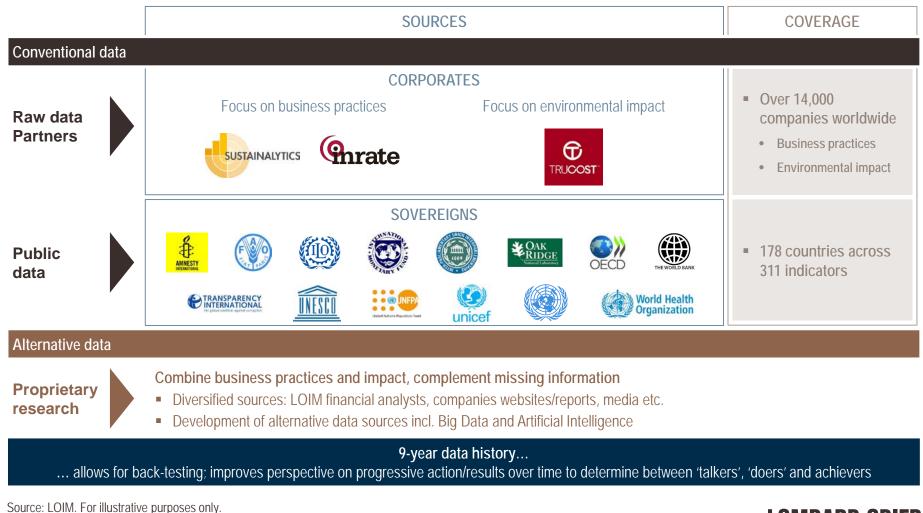
- Forward looking view aiming to capture the ability of a company to improve
- Interactions to promote sustainability integration and reporting



Source: LOIM. For illustrative purposes only.

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LOIM uses external data and proprietary research to gather raw data, combined into a single platform for comprehensive analytics



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How our proprietary CAR approach looks deeper into ESG scoring



Example data points								
	E	S	G					
'C' Consciousness	 Environmental policy Green procurement policy Policy statement on GMO* 	Discrimination policyResponsible marketing policyHuman right policy	Bribery & corruption policyPolitical involvement policyMoney laundering policy					
'A' Action	 Greenhouse gas reduction, air protection or water management programmes Environmental management system Biodiversity programmes 	Community involvement programmeSupply chain monitoring systemDiversity programme	 Whistleblower programme Signatory to the UN Global Compact Independence of board and key committee members 					
'R' Results	 Carbon emissions / water consumption intensity Environmental fines or non- monetary sanctions Share of renewable energy used 	 Share of facilities with external health and safety certification Social supply chain standards Share of employees covered by collective bargaining agreement 	 ESG committee with executives members Gender diversity on the board Independence of auditors 					

= 115 data points



* Genetically Modified Organisms Source: LOIM. For illustrative purposes only.

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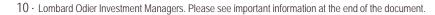
Example: AIA

Company Information

Name	AIA GROUP LIMITED
Code	C-AIAG
Country	HONG KONG
GICS 1 Sector	Financials
GICS 2 Sector	Insurance
Impact metrics relevant Sector	Insurance
Percentile relative to GICS 2	75.7%
ESG Reliability	45.6%
Type of Coverage	Comprehensive

ESG-CAR breakdown

OVERALL	0%	ENVIRONMENT	SOCIAL	GOVERNANCE
60.7 60.7		53 53 0%	62.4 62.4 0%	66.7 66.7 0%
2020-03-31 2020-06-16		2020-03-31 2020-06-16	2020-03-31 2020-06-16	2020-03-31 2020-06-16
CONSCIOUSNESS	0%	ENVIRONMENT - CONSCIOUSNESS	SOCIAL - CONSCIOUSNESS	GOVERNANCE - CONSCIOUSNESS
57.1 57.1		95 95 0%	31.3 31.3 0%	44.9 44.9 0%
2020-03-31 2020-06-16		2020-03-31 2020-06-16	2020-03-31 2020-06-16	2020-03-31 2020-06-16
ACTION	0%	ENVIRONMENT - ACTION	SOCIAL - ACTION	GOVERNANCE - ACTION
59.8 59.8		39.4 39.4 0%	60.4 60.4 0%	79.7 79.7 0%
2020-03-31 2020-06-16		2020-03-31 2020-06-16	2020-03-31 2020-06-16	2020-03-31 2020-06-16
RESULTS	0%	ENVIRONMENT - RESULTS	SOCIAL - RESULTS	GOVERNANCE - RESULTS
62.6 62.6		44.4 44.4 0%	76 76 0%	67.6 67.6 0%
2020-03-31 2020-06-16		2020-03-31 2020-06-16	2020-03-31 2020-06-16	2020-03-31 2020-06-16



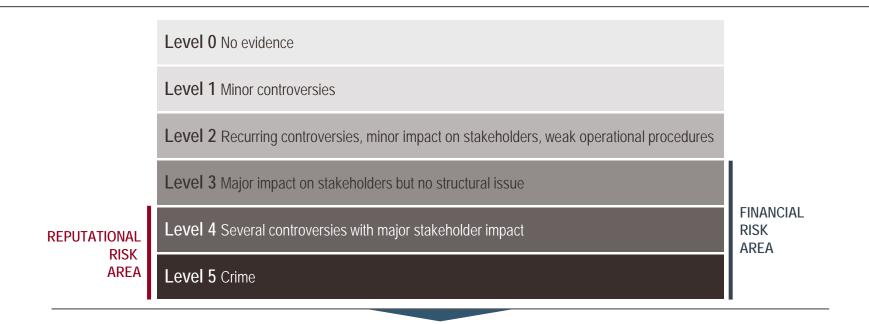




Controversies: a short term assessment of companies



Classification of incidents following standards by United Nations Global Compact Principles



Companies with low ESG score have higher probability of severe controversies

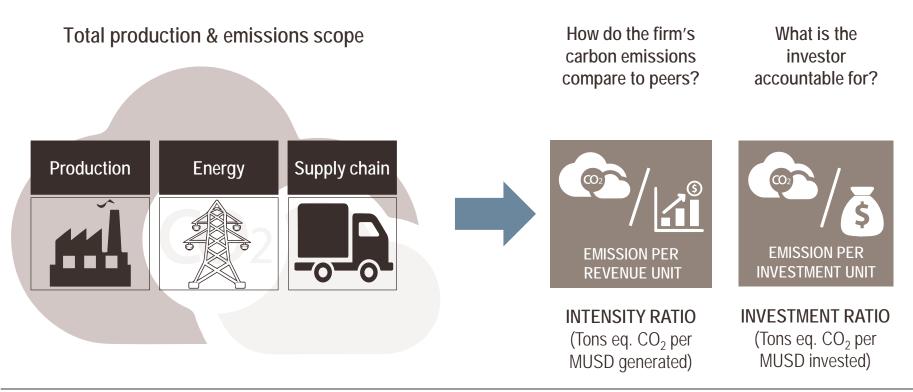
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Impact measures – carbon emissions





Analysis is performed for:

- All types of corporate-linked securities: equities, convertible bonds and credit
- Government bonds (using country level emissions) enabling a Carbon Footprint on a multi-asset portfolio

Source: LOIM analysis. For illustrative purposes only.





Impact measure – water consumption Impac How does water What is the Total water consumption consumption investor accountable for? compare to peers? Direct Purchased withdrawal CONSUMPTION PER CONSUMPTION PER **REVENUE UNIT INVESTMENT UNIT INTENSITY RATIO INVESTMENT RATIO** (Cubic meters per (Cubic meters per MUSD generated) MUSD invested)

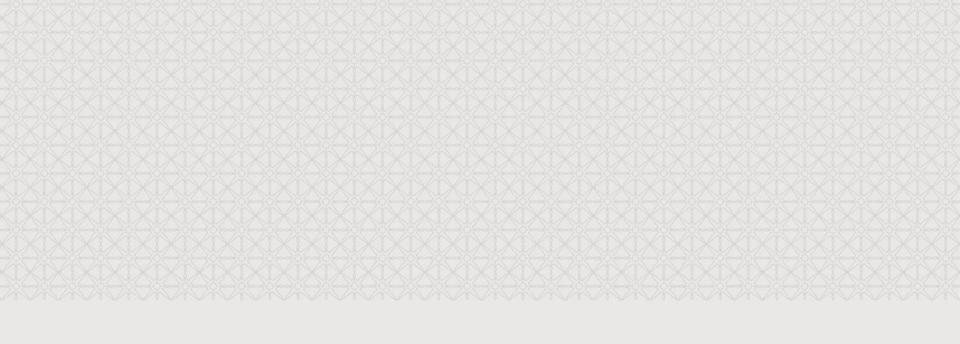
Analysis is performed for:

- All types of corporate linked securities: equities, convertible bonds and credit
- Government bonds (using country level emissions) enabling a Water Footprint on a multi asset portfolio

Source: LOIM analysis. For illustrative purposes only.







BUSINESS PRACTICES

CASE STUDIES

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Stewardship example : China sporting goods player

TARGET : IMPROVE EXPRESSION OF ESG PRINCIPLES AND ACTIONS

C/A/R score 39 overall (18/12/63)

Controversy level 1

=> "Silent achiever" High Results score but low Consciousness score

DIALOGUE

April 2019

Meeting prior to investing in the stock

- underlined Lombard Odier's investment commitments (UN PRI)
- raised questions on various ESG issues based on Sustainanalytics comments

Included in portfolio on basis of high Results score

August 2019

Bespoke work done by Lombard Odier investment team : qualitative comparison on ESG metrics of Chinese Company A with International Competitor B (world class), based on Sustainanalytics' raw data and publicly available data. Outlined 1/ key areas where Company A meaningfully lags Company B on disclosure standards ; 2/ areas where progress has been made

September 2019

Feedback to the company : increase dialogue with Sustainanalytics team to improve the Reliability score (19%)

PROGRESS

May 2019

New CSR report still fairly wordy / vague but better clarity on product quality and some numbered targets on supply chain environmental responsibility for new suppliers.

August 2019

Publication of Supplier Corporate Social Responsibility Management Manual, including very detailed procedures and requirements demanded from suppliers

Consciousness / Action / Results score Sept 19



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LOMBARD ODIER



Our global sustainability approach in context: AIA

AIA is an example of a security that ranks highly in our three-pillar approach:

		Pillar 1	Pillar 2	Pillar 3
COMPANY	DETAILS	EXCESS ECONOMIC RETURN	ESG	BUSINESS MODEL
AIA is the leading life insurance company in many Asian markets. They are growing the value of new	 Significant amounts of free cash flow (USB2+ billion annually) Very low net debt Trades a reasonable multiple compared to its quality 	√		
business by >25% most quarters.	 Scores well on its overall ESG score (60.7) Good performance in corporate governance and environmental impact. Improving corporate governance 		~	
AIP	 Aging population will increase the need of insurance protection In the top 3 players in Hong Kong, Singapore and Thailand 100% ownership of its stake in its Chinese business 			√

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